

SENATOR RORY J. RESPICIO
MAJORITY LEADER

CHAIRPERSON

COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



I Mina'trentai Tres na Libeslaturan Guåhan
THIRTY-THIRD GUAM LEGISLATURE

August 29, 2016

The Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'trentai Tres Na Liheslaturan Guåhan
155 Hesler Place
Hagåtña, Guam 96910

RE: Committee Report on the Appointment of Dr. Shirley A. Mabini, Ph.D.

Hafa Adai Speaker Won Pat:

The Committee on Rules, Federal, Foreign and Micronesia Affairs, Human and Natural Resources, Election Reform and Capitol District hereby reports out its findings and recommendations on the appointment of Dr. Shirley A. Mabini, Ph.D. to serve as Director of Department of Labor, Length of Term: To serve at the pleasure of the Governor.

Committee votes are as follows:

- 11 TO CONFIRM
- TO NOT CONFIRM
- TO REPORT OUT ONLY
- TO ABSTAIN
- TO PLACE IN INACTIVE FILE

Very Truly Yours,

Rory J. Respicio
Rory J. Respicio

2016 AUG 29 PM 3:53

187

SENATOR RORY J. RESPICIO
MAJORITY LEADER

CHAIRPERSON
COMMITTEE ON RULES, FEDERAL FOREIGN & MICRONESIAN AFFAIRS;
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



I Mina'trentai Tres na Libeslaturan Guåhan
THIRTY-THIRD GUAM LEGISLATURE

COMMITTEE REPORT
ON THE
APPOINTMENT OF
DR. SHIRLEY A. MABINI,
PH.D.

To serve as a Director of
Department of Labor

Length of Term: To serve at the pleasure of the Governor

SENATOR RORY J. RESPICIO
MAJORITY LEADER

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COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



I Mina'trentai Tres na Libeslaturan Guåhan
THIRTY-THIRD GUAM LEGISLATURE

August 29, 2016

MEMORANDUM

To: All Members

From: Senator Rory J. Respicio
Committee Chairperson

Subject: Committee Report – Appointment of Dr. Shirley A. Mabini, Ph.D.

Transmitted herewith for your consideration is the Committee Report on the appointment of **Dr. Shirley A. Mabini, Ph.D. to serve as a Director of Department of Labor, Length of Term: To serve at the pleasure of the Governor.**

This report includes the following supporting documents:

- Committee Vote Sheet
- Committee Report Digest
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet and Supporting Documents
- Public Hearing Sign-in Sheet
- Copies of Written Testimony and Supporting Documents
- Referral of the Appointment
- Notices of Public Hearing
- Public Hearing Agenda
- Related News Reports

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os Ma'åse!

SENATOR RORY J. RESPICIO
MAJORITY LEADER

CHAIRPERSON

COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
 HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



I Mina'trentai Tres na Libeslaturan Guåhan
THIRTY-THIRD GUAM LEGISLATURE

COMMITTEE VOTING SHEET

APPOINTEE: Dr. Shirley A. Mabini, Ph.D.

POSITION: Director

AGENCY: Department of Labor

LENGTH OF TERM: To serve at the pleasure of the Governor

	SIGNATURE	TO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Rory J. Respicio Chairperson	<i>Rory Respicio</i>	<input checked="" type="checkbox"/> 8-29-16				
Senator Thomas C. Ada Vice-Chairperson	<i>TC Ada</i>	<input checked="" type="checkbox"/> 8/29/16				
Speaker Judith T. Won Pat, Ed.D. Member	<i>Judith Won Pat</i>	<input checked="" type="checkbox"/> 8/29/16				
Vice-Speaker Benjamin J.F. Cruz Member	<i>Ben Cruz</i>	<input checked="" type="checkbox"/>				
Legislative Secretary Tina Rose Muña Barnes Member	<i>Tina Barnes</i>	<input checked="" type="checkbox"/>				
Senator Frank B. Aguon, Jr. Member	<i>Frank Aguon</i>	<input checked="" type="checkbox"/>				
Senator Dennis G. Rodriguez, Jr. Member	<i>Dennis Rodriguez</i>	<input checked="" type="checkbox"/>				
Senator Michael F.Q. San Nicolas Member	<i>Michael San Nicolas</i>	<input checked="" type="checkbox"/>				
Senator Nerissa B. Underwood, Ph.D. Member	<i>Nerissa Underwood</i>	<input checked="" type="checkbox"/> 8/29/16				
Senator V. Anthony Ada Minority Leader	<i>VA Ada</i>	<input checked="" type="checkbox"/> 8/29				
Senator Mary Camacho Torres Minority Member	<i>Mary Torres</i>	<input checked="" type="checkbox"/>				

SENATOR RORY J. RESPICIO
MAJORITY LEADER

CHAIRPERSON
COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



I Mina'trentai Tres na Libeslaturan Guåhan
THIRTY-THIRD GUAM LEGISLATURE

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Rules, Federal, Foreign and Micronesia Affairs; Human and Natural Resources, Election Reform, and Capitol District convened a public hearing on Tuesday, August 23, 2016 at 5:00 P.M. in the Public Hearing Room of *I Liheslaturan Guåhan*. Among the items on the agenda was the consideration of on the appointment of **Dr. Shirley A. Mabini, Ph.D.** to serve as the Director of the Department of Labor [Length of Term: To Serve at the pleasure of the Governor] whose appointment history is as follows:

- Appointed by Governor Eddie Baza Calvo on June 10, 2016;
- Appointment packet forwarded to *I Liheslatura* on June 13, 2016;
- Packet forwarded to this committee for public consideration on June 14, 2016.

Public Notice Requirements

Notices were disseminated via e-mail and facsimile to all senators and all main media broadcasting outlets on August 16, 2016 (5-Day Notice), and again on August 18, 2016 (48-Hour Notice), thereby meeting the noticing requirements of the Open Government Law. Notices were also transmitted to various stakeholders.

Senators Present

Senator Rory J. Respicio, *Chairperson*

Vice Speaker Benjamin J.F. Cruz, *Member*

Senator Mary C. Torres, *Member*

Senator Michael F.Q. San Nicolas, *Member*

Senator James V. Espaldon

Senator Thomas A. Morrison

II. SUMMARY OF TESTIMONY & DISCUSSION

1. Jamie Mason, PIU, provided oral and written testimony in support of appointment.
2. Michelle Taitano, Guam Parole Board, provided oral and written testimony in support of appointment.
3. Elizabeth Cena, provided oral and written testimony in support of appointment.
4. Greg Massey, Department of Labor (DOL), provided oral and written testimony in support of appointment.
5. Dave Sablan, Private citizen, provided oral and written testimony in support of appointment.
6. Nita Baldovino, Filipino Community of Guam, in support of appointment.
7. Norman Analista, Filipino Community of Guam, in support of appointment.
8. Westly Mabini, Guam Police Department, in support of appointment.
9. Antonia Mabini, Retired, in support of appointment.
10. Catrina Contreras, DOL, in support of appointment.
11. Victor Mafnas, DOL, in support of appointment.
12. Joleen C. Santos, DOL, in support of appointment.
13. Marie M. Martir, DOL, in support of appointment.
14. Martha T., DOL, in support of appointment.
15. Terilyn Tajalle, DOL, in support of appointment.
16. Raymond G. Chaco, DOL, in support of appointment.
17. Nellie Asanuma, DOL, in support of appointment.
18. Coriann Ting, DOL, in support of appointment.
19. Roy Adonay, GRC, in support of appointment.

20. Jeff Sablan, DOL, in support of appointment.
21. Tony Lamorena, DOC, in support of the appointment.
22. Catrina Contreras, DOL, in support of appointment.
23. Jake Cruz, Self, provided oral and written testimony in support of appointment.
24. Jay R. Merrill, CME, in support of appointment.
25. R. Franquez, in support of appointment.
26. Leodith Potter, Guam Department of Education, in support of appointment.
27. Nate Potter, USAF, support of appointment.
28. Jenelyn Abinales, Rotten Apple, in support of appointment.

Chairman Rory J. Respicio called the public hearing on the appointment of **Dr. Shirley A. Mabini, Ph.D. to serve as the Director of the Department of Labor [Length of Term: To Serve at the pleasure of the Governor]** to order at 5:00 P.M.

Chairman Senator Rory J. Respicio called the panel to testify.

See attached for written testimonies.

Chairman Respicio thanked the panel for testifying and the senators present at the hearing.

No further testimony being offered, Chairman Respicio then declared the appointment of **Dr. Shirley A. Mabini, Ph.D. to serve as the Director of the Department of Labor [Length of Term: To Serve at the pleasure of the Governor]** was duly heard.

IV. FINDINGS AND RECOMMENDATIONS

The Committee on Rules, Federal, Foreign and Micronesia Affairs; Human and Natural Resources, Election Reform, and Capitol District hereby reports out the appointment of **Dr. Shirley A. Mabini, Ph.D. to serve as the Director of the Department of Labor [Length of Term: To Serve at the pleasure of the Governor]** with the recommendation **TO CONFIRM.**



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam.

JUN 10 2016

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'trentai Tres Na Liheslaturan Guåhan
155 Hesler Street
Hagåtña, Guam 96910

RE: Director Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Dr. Shirley A. Mabini, Ph.D.
POSITION: Director, Department of Labor
TERM LENGTH: **To serve at the pleasure of the Governor**

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,


EDDIE BAZA CALVO

33-16-1699
Office of the Speaker
Judith T. Won Pat, Ed.D.

Date: 06-13-16

Time: 10:48 AM

Received By: DM

1699

2016 JUN 13 PM 2:00



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam.

JUN 02 2016

Dr. Shirley A. Mabini, Ph.D.

Re: Appointment as Director, Department of Labor

Dear Dr. Mabini:

Thank you for your commitment to serve the people of Guam. The Calvo-Tenorio administration continues to face unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who have the courage to make tough decisions for the good of all our people. Pursuant to my authority under the Organic Act of Guam, I hereby appoint you to serve in the Calvo-Tenorio administration as:

Director, Department of Labor

This appointment is subject to the consent of *I Liheslaturan Guåhan*. Pending the consent of, and confirmation of this appointment by *I Liheslaturan Guåhan*, you are hereby appointed to serve as Director of the Department of Labor in an acting capacity.

This appointment is effective June 6, 2016. If you have any questions, please contact the Office of the Governor at 472-8931.

Senseramente,



EDDIE BAZA CALVO

P.O. Box 2950 • Hagatna, Guam 96932
Tel: (671) 472-8931 • Fax: (671) 477-4826 • governor.guam.gov • calendar.guam.gov



Eddie Baza Calvo



@eddiebazacalvo



@governorcalvo



governorofguam



**OFFICE OF THE GOVERNOR
GUAM**

Agency Director/General Manager Nomination Information

The following information is required for submission to the Speaker of *I Liheslaturan Guahan* in accordance with Title 4, Guam Code Annotated Section 2103:

NOMINEE INFORMATION					
Last Name	MABINI	First	SHIRLEY	M.I. A	Date 6/1/16
Address	[REDACTED]			Apartment/Unit #	
City	[REDACTED]	State	[REDACTED]	ZIP	[REDACTED]
Phone	[REDACTED]	E-mail Address	[REDACTED]		
Position to which is Made	DIRECTOR, GUAM DEPARTMENT OF LABOR				
Are you a citizen of the United States?	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>

EDUCATION

High School	ACADEMY OF OUR LADY OF GUAM	City/State	HAGATNA, GUAM
From	1980	To	1984
Did you graduate?	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	Degree
			HIGH SCHOOL DIPLOMA
College	UNIVERSITY OF GUAM (transferred to USF)	City/State	MANGILAO, GUAM (transferred to USF)
	UNIVERSITY OF SAN FRANCISCO		SAN FRANCISCO, CALIFORNIA
From	UOG: 1984	To	1986
	USF: 1987		1989
Did you graduate?	YES <input checked="" type="checkbox"/>	USF NO <input type="checkbox"/>	Degree
			Accounting/Business Mgt. INTERNATIONAL BUSINESS MANAGEMENT

PRIOR GOVERNMENT OF GUAM SERVICE

Agency

Phone

Address

Job Title

From:

To

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency

COUNCIL ON ASIAN PACIFIC MINNESOTANS

Phone

651-757-1740

STATE OF MINNESOTA (Serving Governor Jessie Ventura)

Address Centennial Office Building, 658 Cedar Street Suite 160, St. Paul, Minnesota 55155

Job Title COUNCIL WOMAN

From: 2001

To 2003

Agency

Phone

Address

Job Title

From:

To

TRAINING Workforce Dev & Career & Technical Education w/ ACTE (April 2012)

Institute/Seminars/On-the-Job Training:

Date

Media Executive Leadership Training, Kellogg School of Management, and Public Broadcasting Corporation Management (2008/9)

- Preparing Future Faculty Program, University of Minnesota (2002-2003)
- Qualitative / Phenomenology Research with Dr. Max van Mannen and Dr. Karin Dahlberg (2002)
- Service Learning 2001: New Horizons for Change, Campus Compact National Center for Community Colleges (2001)
- Management Accountability & Control, Graduate School, U.S. Department of Agriculture (1995)
- Strategic Budgeting, Graduate School, U.S. Department of Agriculture (1995)
- Master Tutoring & Vocational Educational Programs/Training, Guam Community College (1994)

AWARDS

- Budget Development & Execution, Graduate School, U.S. Department of Agriculture, (1994)
- Institute of Academic Leadership, Graduate Studies, University of Nebraska at Lincoln (1993)
- Indirect Cost and Other Financial Issues, College of Education, University of Oklahoma (1993)
- Grants Management, Graduate School, U.S. Department of Agriculture (1993)
- Basic Fund Accounting & Reporting, Guam Community College (1992)

AWARDS:

2003 Mary A. McEvoy Award for Public Engagement and Leadership (First Recipient & Annual Award)
 2003 President Student Leadership and Service Award, University of Minnesota
 2001-2003: Service to MN, Governor Jessie Ventura on the State Council on Asian Pacific Minnesotans
 2010-2012, to Present: Various recognitions (ex: Rotary Clubs, Filipino Associations, Schools, etc.)

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

YES

NO

If so, please specify in detail:

Address of the court: _____

Date of Conviction: _____

Specific infraction committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

YES

NO

If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

YES

NO

(4) Have you ever been confined to a mental institution for any reason?

YES

NO

If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:



Statement of Financial Interests
(Required by 4 G.C.A. § 13104.1)

TO: Governor Eddie Baza Calvo
 Ricardo J. Bordallo Governor's Complex
 Adelup, Guam 96910

FROM: _____

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

Name and address of business interest:	Type and amount of interest
Transort Guam, Inc.	Consulting & Services (75%)
APSE	Safety Services (12%)

S. Mabini

Signature

June 1, 2016

Date



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE

Clerk of Court

Name: **SHIRLEY A MABINI**

SS#: [REDACTED]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page **1** of 1

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page **1** of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 06/06/2016

DANIELLE T. ROSETE
Clerk of Court

BY: **ROMAN F.P. QUINATA**
Deputy Clerk

Prepared By: **JLRC**



The absence of an original Court Seal invalidates this document



**Government of Guam
 GUAM POLICE DEPARTMENT
 RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921**



June 6, 2016

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Shirley A. MABINI		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT #:	[REDACTED]
<input checked="" type="checkbox"/>	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

The absence of an original GUAM POLICE seal invalidates this police clearance.

By Direction: tlc

**Joseph I. Cruz
 Chief of Police**

SENATOR RORY J. RESPICIO
MAJORITY LEADER

CHAIRPERSON

COMMITTEE ON RULES, FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
 HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



I Mina'trentai Tres na Liheslaturan Guåhan
THIRTY-THIRD GUAM LEGISLATURE

PUBLIC HEARING SIGN-IN SHEET

Tuesday, August 23, 2016 • 5:00 P.M.

I Liheslatura • Public Hearing Room • Hagåtña, Guam

Appointment of Dr. Shirley A. Mabini, Ph.D., Director, Department of Labor

Length of Term: To serve at the pleasure of the Governor

NAME	AGENCY OR ORGANIZATION	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	PHONE NUMBER	EMAIL ADDRESS
✓ JAMIE MASON	PIU	Support	yes	yes	639-2056	jamie_yiyi@yahoo.com
✓ Michelle Taitano	GU Parole Bnd	Support	Yes	Yes	482-3221	chellegn@gmail.com
✓ Elizabeth Cena	WDB	Support	✓	✓	488686	ecena@ymail.com
✓ Greg Messer	DOL	Support	NO	YES	475-805	greg.messer@dol.gm.gov
- Dave Sablan	Private Citizen	✓	Yes	✓	482-464	djsablan@gcom.net
✓ Rita Baldwin	FCG	Support			687-810	rbaldwin@fcg.com
✓ Norman Analista	FCCP	Support	NO	NO	797-3333	nanalista@yellow.com
✓ Westly Mabini	GPD	Support	no	no	787-9838	westlymabini@live.com
- Antonia Mabini	Retired	Support	no	no	489-4787	N/A

SENATOR RORY J. RESPICIO
MAJORITY LEADER

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COMMITTEE ON RULES, FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
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NAME	AGENCY OR ORGANIZATION	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	PHONE NUMBER	EMAIL ADDRESS
CATHERINA CONTRERAS	DOL	SUPPORT	Wrote	Wrote	482-2927	cathrina.contreras@dol.gu
Victoria Mafae	DOL	Support			687-2532	victoria.mafae@dol.gu
Joleen C. Santos	DOL	Support			687-1690	joleen.santos@dol.gu
Marie M. Martir	DOL	Support			777-2720	martir.marie@yahoo.com
Marsha Tulin	DOL	Support			300-4606	marsha.tulin@dol.gu
TERRIN TAJANE	DOL	Support			777-3460	terrin.tajane@dol.gu
RAYMOND G. CHORO	DOL	SUPPORT			482-1134	raymondchoro@dol.gu
Nellie Asanuma	DOL	Support			777-0978	nasanuma@gmail.com
Coriann Ting	DOL	Support			687-2002	coriannting@gmail.com
ROY KUCMAN	GCC	SUPPORT		Oral	482-8325	
JEFF SABLON	DOL	Support			489-1754	jeff.sabl@dol.guam.gov

SENATOR RORY J. RESPICIO
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COMMITTEE ON RULES, FEDERAL FOREIGN & MICRONESIAN AFFAIRS;
 HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



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Appointment of Dr. Shirley A. Mabini, Ph.D., Director, Department of Labor
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NAME	AGENCY OR ORGANIZATION	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	PHONE NUMBER	EMAIL ADDRESS
✓ Tony Lamoreaux	DOC	SUPPORT		✓		albertolamora@doc.gum
✓ Jake Cruz	Seaf	SUPPORT	✓	✓		transacted@seaf.gum
✓ Dr. P. Merrill	CMAA	SUPPORT		✓		jmeritt@cmga.gum

SENATOR RORY J. RESPICIO
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COMMITTEE ON RULES, FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
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NAME	AGENCY OR ORGANIZATION	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	PHONE NUMBER	EMAIL ADDRESS
R. FRANQUEZ		support	—	—	—	—

SENATOR RORY J. RESPICIO
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NAME	AGENCY OR ORGANIZATION	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	PHONE NUMBER	EMAIL ADDRESS
Leodith Potter	Guam DOE	support			487-8200	leoditha@gmail.com
Nate Potter	USAF	support			489-8257	njpotter21@hotmail.com
JEWELYN ABINALES	ROTTEN APPLE	SUPPORT			787 6581	jabinales@live.com



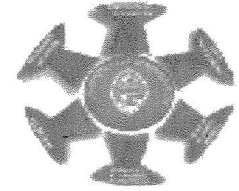
Eddie Baza Calvo
Governor
Ray Tenorio
Lieutenant Governor

GOVERNMENT OF GUÅHAN
(GUBETNAMENTON GUÅHAN)

DEPARTMENT OF ADMINISTRATION
(DIPATTAMENTON ATMENESTRASION)

DIRECTOR'S OFFICE
(Ufisinan Direktot)

Post Office Box 884 * Hagåtña, Guam 96932
TEL: (671) 475-1101/1250 * FAX: (671) 477-6788



Christine W. Baleto
Director
Joseph L.G. Rios, Jr.
Deputy Director

August 23, 2016

Honorable Rory J. Respicio
Chairperson, Committee on Rules, Federal, Foreign & Micronesian Affairs,
Human & Natural Resources, Election Reform and Capitol District
I Mina' Trentai Tres Na Liheslaturan Guåhan
Suite 302
155 Hesler Place
Hagåtña, Guam 96910

Office of Senator Rory J. Respicio	
Message:	<i>Lupe Espino</i>
Date/Time:	<i>8/24/16 1:18 pm</i>

Buenas yan Håfa Adai Mr. Chairman and members of the Committee,

Thank you for the opportunity to provide comments in support of the confirmation of Dr. Shirley "Sam" Mabini as the Director of the Department of Labor. I have known Dr. Mabini since the time she served in the 31st Legislature as a Senator.

In the time that I have known her, she has always demonstrated the upmost capability in accomplishing whatever goals set before her. Sam is not afraid of challenges or tackling tough issues to get the job done. She has great organization and follow through on whatever projects she undertakes. What has been most impressive is her willingness to learn and collect information regarding any subject matter before making decisions. Sam is also willing to listen to people in order to get a thorough understanding of the situation at hand. These are fine qualities of any leader and I have no doubt that she will be an asset to the Department of Labor.

Sam has already demonstrated this in the short time she has been there. The following our projects she is currently working on with the Department of Administration:

Classification Standards/Position Description Updates - update position descriptions, audit existing position description with classification standards to determine if miss-classification exists and make recommendations for corrective action.

Develop an Incumbent Worker Program for existing public and private sector

employees: Project for the government of Guam and Business sectors to promote a highly-skilled and job-ready workforce that meets the needs of employers from both sectors. The Department of Administration and the Department of Labor will be coordinating a training consortium in partnership with the Institutions of Higher Education to address the skill sets of existing government of Guam employees to bring them to current standards.

Expanding the Apprenticeship Program within the public sector. The Department of Administration and the Department of Labor are working together on a ApprenticeshipUSA Expansion Grant to build apprenticeship programs on Guam for both the public and private sector.

These are just examples of projects she is spearheading. I have no doubt there are others which may not be intertwined with DOA but are geared to having a positive impact on our government workers as well as community as a whole. It is for these reasons that I wholeheartedly support her confirmation and humbly ask for the committee's approval. Should you have any questions, please feel free to contact me at 475-1250.

Senseramente,



CHRISTINE W. BALETO, Director
Department of Administration

DAVID J. SABLAN

P.O. Box 10300
Tamuning, Guam

August 23, 2016

The Honorable Majority Leader Rory J. Respicio, Chairman
COMMITTEE ON RULES; FEDERAL, FOREIGN AND MICRONESIAN AFFAIRS;
HUMAN AND NATURAL RESOURCES; ELECTION REFORM;
AND CAPITOL DISTRICT
33rd Guam Legislature
155 Hesler Place
Hagåtña, Guam 96910

Hafa 'Dai, Mr. Chairman and Members of the Committee:

Hafa 'Dai, Mr. Chairman and Members of the Committee:

**Subject: Testimony in Support of Dr. Shirley "SAM" Mabini
to be the Director of the Guam Department of Labor**

My name is David J. Sablan, a resident of Santa Rita. I am hereby submitting testimony in support of Dr. Sam Mabini to be the Director of the Guam Department of Labor.

I have known Sam Mabini for about 6 years. When I first met her, she struck me as a very vivacious lady with a lot of energy! When you look at her resume you will understand what I mean. She is well-educated, earning her bachelor's degree in International Business Management from the University of San Francisco; and her master's and doctorate degrees from the University of Minnesota in the field of Work, Human Resources, Family and Community Education.

Needless to say, this educational background best suits her to be the Director of the Guam Department of Labor, because I am sure she knows how to get the able-bodied of our community to be contributing members to society, providing them with an educational foundation whether academic or vocational, to hone their skills in whatever job is of interest to them. The fact that she was the former director of the Agency for Human Resource Development and a former deputy director of the Guam Department of Labor, adds further to her experience qualifications to handle responsibilities of the office of the director of Guam Department of Labor.

I have seen Sam at work at the Department of Labor. Currently, she and I are working to help unemployed service members looking for gainful employment. Sam is there leading her team in meetings, showing absolute confidence in knowing and explaining the programs that can help these service members. I am very impressed with her knowledge,

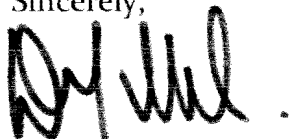
commitment and confidence. I can also see that her staff very much appreciates having a boss who motivates them, because of her work ethic and passion for helping others. I am motivated to work harder after our meetings on this project, and I don't even work for her! I have observed Sam give a presentation on the services offered with one of her programs to a room full of employer representatives. She was confident in her presentation, knowledgeable with the details, and answered well the questions from the audience.

Suffice it to say, Mr. Chairman and Senators, Dr. Sam Mabini is a true public servant, and an asset for our government. I have no doubt that she can do the job as our Director of the Guam Department of Labor, and that she will perform very well. In my opinion, as a retired corporate executive with over 25 years of experience in the field of business and management, Sam Mabini has the character traits to be a leader in her desired field of work. Let's take advantage of this opportunity to put her to work producing results and getting our people skilled and ready for the challenges in the work place.

I humbly ask for your support and vote of confidence to confirm Dr. Shirley "SAM" Mabini as our next Director of the Guam Department of Labor.

Thank you for this opportunity to submit this testimony in support of a fine lady whose public service will be exemplary and significant for Guam.

Sincerely,

A handwritten signature in black ink, appearing to read "David Sablan", with a period at the end.

David Sablan

A single, thick, black horizontal line drawn below the name, slanted slightly upwards from left to right.

August 23, 2016

Majority Leader Rory J. Respicio
Chairperson, Committee on Rules
Federal, Foreign and Micronesian Affairs
Human and Natural Resources,
Election Reform and Capital District
155 Hesler Place
Hagatna, Gu 96910

Hafa Adai Senator Respicio:

I write in support of the appointment of Dr. Shirley Mabini as Director of the Guam Department of Labor.

It is a privilege to know Dr. "Sam" Mabini professionally and personally, serving together on the Guam Workforce Development Board (formerly GWIB), the GCC Workforce Advisory Council and as fellow members of Soroptimist International of Guam. I appreciate this opportunity to highlight significant character attributes that may not be evident in her curriculum vitae.

Sam is extremely loyal and dedicated to those with whom she works and for whom she works, specifically program participants, her students and staff. She is very committed to her personal values – and for this she has earned my utmost respect.

She is very intelligent woman who is forward thinking. She worked hard to achieve her level of education. This is, I'm sure, at the very foundation of why she chooses to continue in the workforce industry – to be sure that everyone has an equal opportunity for higher education, training and a career path that leads to a better future.

Above all, Sam is committed to service: Serving in various organizations as a volunteer or in leadership positions– she serves in the best interest of her island and her people and I truly believe we are all very fortunate to be beneficiaries of her strong commitment.

It is for all these reasons (and many more) that I believe Dr. Mabini is the most qualified and deserving candidate of this appointment.

Si Yu'us Maase for your time and consideration.

Respectfully,



Jina B. Rojas
898-7403
jinabrojas@yahoo.com

Hafa Adai Yan Buenas Man Membron I Komitea:

Matto Yu Pago Para Bai Na'I hamyo Testimonio Para En Gagagao I Supportasion Miyu Para En Konfitma I Unarabli Senadoktora Shirley "Sam" Mabini Tatkumu I Ma Apontan-na I Unarabli Maga'lakin Eddie Baza Calvo Para En Ge'Hilo Executibu I Depattmenton Hotanelurun Guahan. Meggai ha cho'gue Para Minaolek I Isla-ta yan I Familia Siha,

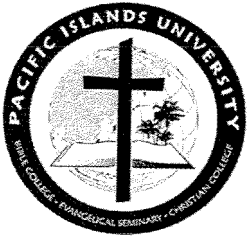
Buenas Todos Hamyo,

I come to humbly ask for your Committee after hearing overwhelming Testimonies today in favor of Senadoctor Shirley "Sam" Mabini's Appointment to serve as the Executive Director of The Guam Department of Labor, to go back to the Committee and work on Producing a Committee Report and Scheduling for The Next Legislative Session to be heard on Session Floor, and be Placed on the Third Reading File... Senadoctor Sam Mabini as she is affectionately known has served in Many Many Capacities within the Government of Guam... She Served as a 1 Term Senator of I Mina' Trentai Dos Na Leheslaturan Guahan, after Serving in the Guam Legislature she moved on to higher and much brighter things she served as the General Manager of KGTF Public Television, she also serves as The Guam Executive Director of Department of Labor, she was the Deputy Director for The Agency of Human Resources Development. I believe Senadoctor Sam Mabini will bring to table a wealth of Knowledge and That Passion to serve the People. I Have Personally Known Senadoctor Sam Mabini for nearly 18 years, and believe that her Morale Values, Family Values, and Trust and Intergity will bring her Fellow Subordinates together. Senadoctor Sam Mabini also possesses the Open Heart and Open door policy. Senadoctor Sam Mabini is Family Oriented and knows Values of Family First and Cherishes the Love of Her Family, the Department of Labor Family, and Most Importantly The People of Guam Her Bilingual Language is a Welcome to the Department of Labor, The Spirit of Ina'famaolek and Inaguiya Is The Same as The Spirit of Bayaniyan ... She Truly can Move The Department of Labor Into That Right Director

I Humbly Urge you To Confirm Senadoctor Sam Mabini as Director of Guam Department of Labor...

Sen Dangkulo Na Si Yuus Ma'ase Maraming Salamat Po,


Jake Cruz
Resident and Voter of Guam



Pacific Islands UNIVERSITY

8/23/16

172 Kinney's Road
Mangilao, Guam
96913 USA

Tel: (671) 734-1812
Fax: (671) 734-1813
www.piu.edu

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Schools (TRACS)

Guam Legislature
155 Hesler Place
Hagatna, Guam 96910

Regarding: Appointment of Dr. Shirley (Sam) Mabini

Dear Senators,

This letter is written in support of the appointment of Shirley Mabini as Director of Guam Department of Labor.

I have known "Sam" for nearly 20 years. During that time, Sam has displayed professionalism in every challenging position she undertook. I first met her when I was Dean at Guam Community College. She administered a GCC summer grant within the confines of Community Service Learning. This grant dealt with the training of young students to develop their skills to be placed in employment.

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Juan Flores, PhD

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Student Services
Associate VP**
James Mason, MA

Since then, I have also been in a position to be supervised by Ms. Mabini. In this situation, Sam was always loyal, hardworking, trustworthy and considerate. Sam has a natural breadth and depth of knowledge as it pertains to dealing with people.

She is driven by a passion to help others and to make Guam a better place. She has always been interested in supporting and developing training programs to help job seekers reach their goal of employment.

Her outgoing personality has helped her solidify strong connections with island businesses. She can help a department, agency or business to stretch and grow through workforce development of today's youth. Sam has always been an advocate for our youth as they develop skills for the workplace.

Ms. Mabini has several traits which make her important to Guam and its growth. She is loyal, persistent, knowledgeable, ethical and considerate. I strongly recommend that you approve the appointment of Dr. Shirley (Sam) Mabini.

Sincerely,

Jamie Mason
Associate Vice President
Pacific Islands University

"Providing accessible,
excellent, transformational
Christian higher education
in the Pacific since 1976"



Rory Respicio <cor@guamlegislature.org>

Written Testimony in support of Dr. Sam Mabini

Eric Chong <eric.chong@yahoo.com>

Mon, Aug 22, 2016 at 5:24 PM

Reply-To: Eric Chong <eric.chong@yahoo.com>

To: "cor@guamlegislature.org" <cor@guamlegislature.org>

August 22, 2016

Senator Rory Respicio
Majority Leader, 33rd Guam Legislature
Chairperson, Committee on Rules, Federal, Foreign, and Micronesian Affairs, Human and
Natural Resources, Election Reform and Capitol District

Hafa Adai Senator Respicio,

I am happy to support the confirmation of Dr. Sam Mabini as the Director of Guam Department of Labor. I have known Dr. Sam for over a decade when we worked together at Guam Community College. She has been my mentor especially in the area of Service-learning and the advancement of career and technical education on Guam via the local chapter of the Association of Career and Technical Education. Dr. Sam is passionate about developing our workforce on Guam. She has introduced the College and Career Readiness (CcaRe) Act when she served as a senator in 2011. She is a visionary in education and workforce development; she believes that the people of Guam can compete with any global economies with education, training, and experience.

I am impressed with Dr. Sam's caring attitude and willingness to help anyone. She has the leadership experience to lead the Guam Department of Labor and to properly guide Guam in this critical area that affects all of us in the workforce or preparing to enter the workforce. She wholeheartedly supports the Workkeys assessment for anyone desiring to work for the Government of Guam because this assessment can verify the candidates' ability to read, write, and compute - essential skills for the workplace. It is her goal to see both public and private sectors to use this Workkeys assessment to select their best workers.

I am convinced that Dr. Sam is the best choice for the Director of Guam Department of Labor. She is accountable and will always support her decisions with sound research and data. I humbly request the legislature to confirm Dr. Sam as the Director of Guam Department of Labor because she is qualified and competent.

Sincerely,
Eric Chong



Rory Respicio <cor@guamlegislature.org>

Confirmation of Dr. Mabini

David Owen <dowen@piu.edu>
To: cor@guamlegislature.org

Tue, Aug 23, 2016 at 10:44 AM

Majority Leader Rory J. Respicio,
Chairperson, Committee on Rules; Federal, Foreign and Micronesian Affairs; Human and Natural Resources,
Election Reform, and Capitol District

Dear Majority Leader Respicio,
I am writing this email in support of the confirmation of Dr. Sam Mabini for the position of Director of the Guam Department of Labor. I have known Dr. Mabini for several years as a friend and colleague, serving together with her for our students at Pacific Islands University. I have found her to be a person of great leadership skills and integrity who gets things done. I know she would energetically serve the people of Guam very well in this position.

If I can provide any other information or if you have any questions about this I am am happy to provide further information.

With Regards,

David L. Owen PhD
President
Pacific Islands University
172 Kinneys Drive
Mangilao, Guam 96913
(671) 734-1812, (671) 482-2365 (Cell)
<http://piu.edu/>
<http://guamdaveo.blogspot.com/>

WRITTEN TESTIMONY

August 23, 2016

To: Majority Leader, Rory J. Respicio

Re: Confirmation Hearing / Dr. Sam Malbini / Department of labor

Hafa Adai Senator Respicio and members of the committee, allow me to submit my written testimony in support of Dr. Sam Mabini as Director of the Department of Labor. I have known Dr. Mabini for over 10 years while she was a Senator and General Manager of PBS Guam. I have seen firsthand the dedication she applies in whatever she is involved in, which translate to an efficient running agency and a good work environment for all who works with her.

Not only is she an intelligent individual and quick to learn new tasks mandated by the positions she has held thus ensuring a smooth operation of the agency which is key to being more productive and getting the best out of her staff by leading as an example.

In closing, I thank you Senator Respicio and committee members and would encourage you all to confirm Dr. Sam Mabini as the New Director of the Department of Land Management a great choice indeed.

Sincerely

Dave Duenas



Rory Respicio <cor@guamlegislature.org>

Letter of Support for Dr. Shirley "Sam" Mabini as Director for the Department of Labor (DOL)

Rmelyn Lujan <rmelyn.lujan@yahoo.com>

Tue, Aug 23, 2016 at 11:42 AM

Reply-To: Rmelyn Lujan <rmelyn.lujan@yahoo.com>

To: "cor@guamlegislature.org" <cor@guamlegislature.org>

To whom it may concern:

I am writing this letter to show my support for Dr. Sam Mabini as the Director for the DOL. Although I have only known Dr. Mabini for less than 3 years, I know that she has the educational background and experience to serve in the capacity as a Director of an agency and she also has the passion needed to help people succeed. There are many individuals in our community that make a lot of promises, however, only the very few can actually fulfill those promises and even more rare, the few that can actually admit that they are unable to made good with that promise. Dr. Mabini has shown that she can walk the talk; I don't know her as a person who makes promises knowing she is unable to fulfill them. She is the type of person that is also humble enough to refer any issue to an expert if she is unable to resolve it herself.

I have worked with a few staff members at DOL and they all have very positive comments when describing Dr. Mabini and her leadership. She has been described by those she leads as a strong leader who is not afraid to speak, a person who leads by example, a professional always, and a person that has heart in everything that she does.

It is rare that I would ever write anything to support anyone unless I believe that they hold true to their word because integrity is something we should always live by. We need strong individuals in our government that can make positive differences for our community and Dr. Mabini is one of those people.

She is an asset that the DOL cannot afford to lose.

Sincerely,

Armi Lynn Lujan



Rory Respicio <cor@guamlegislature.org>

**RE: Testimony in support of the confirmation of Dr. Sam Mabini as Director,
Guam Department of Labor**

William Castro <wilcastro@guam.gov>

Tue, Aug 23, 2016 at 5:28 PM

To: cor@guamlegislature.org

Cc: Shirley Mabini <sam.mabini@dol.guam.gov>, Sam Mabini <drsamabini@gmail.com>

WILLIAM M. CASTRO
PO Box 21152, GMF GU 96921
(671) 929-6209 – wilcastro671@gmail.com

August 23, 2016

Honorable RoryJ. Respicio
Member, Majority Leader &
Chairperson, Committee on Rules,
Federal, Foreign and Micronesian Affairs
I Mina Trentai Tres Na Liheslaturan Guåhan
155 Hesler Place, Ste. 302
Hagåtña, Guam 96910

RE: Testimony in support of the confirmation of Dr. Sam Mabini as
Director, Guam Department of Labor

Hafa Adai Senator Respicio.

This letter is furnished in support of Dr. Shirley (Sam) A. Mabini's
legislative confirmation to the position of Director of the Guam
Department of Labor.

I have known Sam in both a personal and professionally capacity for at
least give (5) years. Sam is proactive, productive and well grounded
in reason notwithstanding her exuberance and ever positive attitude.

Sam's dossier evidences that she is educated, experienced, and adept
in both public and private settings. Her educational background is
central to moving a critical human resource agency forward. She is a
great listener, articulate, and well suited to lead a team of
professionals whose job it is to assist with our island's labor needs:
skills, education, placement and job creation.

Sam and I have served in numerous capacities together and she has
always been willing to lend a hand, work with others, lead, humbly
follow, and execute with fine result.

On a personal note, my partner and I often reflect at how we
appreciate Sam's positive attitude, healing disposition towards those
in trouble, and professional class vocal cords. Yes, Sam is just as
moving and full of capacity at home among friends and family as when

she is hard at work either as a vice president of a college, senior manager of an agency, Labor Day team member, or classroom instructor.

In closing, Sam Mabini possesses the institutional knowledge, formal training, policy experience, leadership qualities and interpersonal skills needed to inspire an agency into action in order that we our community may best meet the challenges of a changing work force. It is without reservation that I humbly submit this letter in support of Dr. Shirley (Sam) A. Mabini's legislative confirmation to the position of Director of the Guam Department of Labor.

Senseramente,

/s/ WILLIAM M. CASTRO

William Mendiola Castro
Director, Bureau of Statistics and Plans

& Special Assistant, Research, Planning and Technology
Senior Staff, Office of the Governor
475-9661

Hon. Eddie Baza Calvo Hon. Ray Tenorio
Governor of Guam Lieutenant Governor of Guam
----- Guam, USA



Rory Respicio <cor@guamlegislature.org>

Support for Dr. Mabini

Rodgers, Vic <vrodgers@hacc.edu>

Mon, Aug 22, 2016 at 10:35 PM

To: "cor@guamlegislature.org" <cor@guamlegislature.org>

Cc: "S.Mabini (drsamabini@gmail.com)" <drsamabini@gmail.com>

Hafa Adai Senator Respicio!

I hope this email finds you and our wonderful home doing well! I wanted to take a few moments of your time to put in my personal endorsement for Dr. Sam Mabini, for the position of Director for the Guam Department of Labor. In my role as the Assistant Director for Workforce Development at Guam Community College, I had the opportunity to work with Dr. Mabini on several projects and committees. She consistently brought a level of knowledge and detail to all discussions; both broadening the conversation and expanding options. In our time together on the Guam Workforce Investment Board, her commitment to serving all the people of Guam was evident in her tireless efforts to ensure the Board was doing the right thing for the people of Guam. Her background in the Career and Technical Education arena, as well as her awareness of nationwide trends and programs bring a real technical strength to the position, which is imperative as the island, and indeed the American economy, struggles to engage our communities so that we have the best possible workforce. Smart, aware of the issues on a strategic level, and passionate about the Island and the need for inclusive programs and opportunities, I cannot think of a better choice for the position of Director, Guam Department of Labor.

Thank You!

Victor Rodgers

Associate Provost for Workforce Development

HACC, Central Pennsylvania's Community College

Mailing Address: One HACC Drive, Midtown 1, Room 211, Harrisburg, PA 17110

Email: vrodgers@hacc.edu

Telephone: 717-221-1361

Internal Extension: 211361

Cell: 717-317-1682

Fax: 717-909-9447



GUAM PAROLE BOARD

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August 23, 2016

Honorable Senator Rory J. Respicio
Chairperson, Committee on Rules, Federal, Foreign & Micronesian Affairs,
Human & Natural Resources, Election Reform and Capitol District,
155 Hesler Place, Hagåtña, Guam 96910

RE: Confirmation of Shirley "Sam" Mabini, Ph.D.

Hafa Adai Honorable Senator & Chairperson Respicio:

Dangkalu Na Si Yu'us Ma'ase for your and Honorable Senators present today for your work and service to our island community! Humble greetings, for the record, guahu si Michelle Hope Taitano, Chairwoman of the Guam Parole Board.

I am here to testify and support the confirmation of Ms. Shirley "Sam" Mabini, Ph.D. to be the next Guam Department of Labor Director. I've known Dr. Sam for about 7-years. She's focused, committed, driven, accomplishes missions and goals, a team player, an effective leader, steadfast, and a community minded citizen.

In the last few years, more collaborative efforts between the Guam Parole Board, The Department of Corrections, the Office of the United States Attorney with Ms. Alicia Limtiaco, Guam Department of Labor, Offices of the Governor and LT. Governor, Yourselves/Guam Legislature, Guam Judiciary, District Court of Guam, other GovGuam Agencies, Guam Community College, UOG, Guam Trades Academy, our business community and non-profits have especially engaged in continuing the forward movement to assist those who have been or currently incarcerated or on parole. Those collaborative efforts include, completion of high school diploma, continuing in post-secondary studies, trades training college-to-career options, work experience training, apprenticeship and re-entry programs, career counseling/monitoring, job placement and employment opportunities.

As the former Deputy Director of GDOL, Dr. Sam is quite knowledgeable with the aforementioned efforts, as she has either developed, assisted or supported them. Guam desperately needs to continue these supports systems.

Research shows, when those formerly incarcerated receive, education, training, employment and or become entrepreneurs, they are less likely to recidivate. Guam needs to reduce our 55% recidivism rate. I believe Dr. Sam will continue to support and improve upon these programs.

She is also "Tech" Savvy. She totally endorses and utilizes internet technology and developments, a skill necessary to compete in today's global society.

Honorable Senators, our island community needs Dr. Sam, her gifts, talents, knowledge, skills and abilities. I humbly and fervently request your support and confirmation of Dr. Sam as the next GDOL Director. Dangkalu Na Si Yu'us Ma'ase and God Bless Guam!

Sincerely,

Michelle Hope Taitano

Bob Michael
944 Discovery Circle NE
Issaquah, WA

August 21st, 2016

Honorable Majority Leader

Senator Rory J. Respicio,
Chairperson, Committee on Rules; Federal, Foreign and
Micronesian Affairs; Human and Natural Resources, Election Reform, and Capitol District
33rd Guam Legislature
155 Hesler Place
Hagatna, Guam 96910

RE: Confirmation of Dr. Mabini as Director of the Guam Department of Labor

Hafa Adai Senator Respicio,

I would like to thank you and all of the Senators of the 33rd Guam Legislature for taking the time to read and consider my letter of support for the confirmation of Dr. Mabini as Director of the Guam Department of Labor.

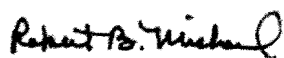
As a long time resident of Guam, trainer of employees of some of Guam's largest and most respected organizations, to include employees of Kloppenburg Enterprises, Hawaiian Rock, Guam Legislature, Pacific Star Hotel, LMS Guam and many others I feel I must write in support of this highly qualified candidate.

Much of my work was centered on employees, which included writing corporate policy and procedures for employee safety, employee certification and other employee related training.

I am a colleague and friend of Dr. Mabini, and with my employee training work experience on Guam, this confirmation is very important to me. I can speak confidently to this confirmation and the very strong qualifications and tireless dedication that Dr. Mabini has demonstrated in the area of employee protection, job creation, career education and all of the labor-related areas which uniquely qualify her for this extremely vital position within the government of Guam.

I am sure most of the senate members have worked with Dr. Mabini, and have directly or indirectly witnessed her dedication and passion to serve the people of Guam, especially within the area of workforce development. With this said, I would most strongly recommend that you confirm Dr. Mabini for this position.

Respectfully,



Bob Michael

To: *Majority Leader Rory J. Respicio, Chairperson, Committee on Rules, Federal, Foreign and Micronesian Affairs, Human and Natural Resources, Election Reform and Capitol District*

From: Melvin Young
UXO Site Supervisor
ECC

This letter is intended to express my support for Dr. Mabini as Guam's Director of Labor. I have been on Island for only 4 months. During this short period of time Dr. Mabini and her staff have been extremely helpful in providing ECC and myself with information that will help our industry to build a long term *Unexploded Ordnance* employment program which will create new long term employment for many local residence of Guam and provide these individuals with opportunities that also extend past the shores of Guam to Saipan, Hawaii and many other countries.

Dr. Mabini has created a working environment that enhances the coming together of Corporate, Private businesses and government agency to work with a common purpose of creating jobs that not only support the community but give the local companies a work force that will ensure success for years to come.

I believe that confirming Dr. Mabini will prove to the citizens of Guam that the government does indeed care about the people and creating a better future for all.

It is an Honor and Privilege to have met and to work with Dr. Mabini and the staff of Guam's Department of Labor.

Respectfully,

Melvin Young



Your Key to Success

August 21, 2016

Majority Leader Rory J. Respicio
Chairperson,
Committee on Rules;
Federal, Foreign and Micronesian Affairs;
Human and Natural Resources, Election Reform, and Capital District
33rd Guam Legislature
155 Hessler Place
Hagatna, GU 96910

Hafa Adai Senator Respicio,

I am writing this letter in support of the confirmation of Dr. Shirley "Sam" Mabini to the post of Director of Guam Department of Labor.

I had the opportunity to serve with Dr. Mabini as a member of the Guam Workforce Investment Board for two (2) years. Most recently, we had a chance to interact with Dr. Mabini while she served as the Deputy Director of the Guam Department of Labor. I found Dr. Mabini to be well informed about issues related to the Guam's employment. I also found her ideas on fulfilling the mission of the Guam Department of Labor ("To foster, promote, and develop the welfare of the wage earners of Guam, to improve their working and living conditions, and to advance their opportunities for occupational training and profitable employment") to be solid ideas. Additionally, I found Dr. Mabini to be someone who, while having solid ideas, is also very willing to listen to others who might have other worthwhile ideas.

As a member of the private sector business also involved in workforce development arena, I believe that Dr. Mabini is helping move Guam's workforce and therefore, its economy, in the forward right direction.

It is with utmost respect that I support the appointment of Dr. Mabini to the post of Director of Guam Department of Labor.

Senseremente,

Grace Donaldson
COO/General Manager

SHIRLEY "SAM" MABINI

P. O. Box 315751
Tamuning, Guam 96931

Majority Leader Rory J. Respicio
Chairperson, Committee on Rules, Federal, Foreign and Micronesian Affairs,
Human and Natural Resources, Election Reform and Capitol District
I Mina'Trentai Tres Na Liheslaturan Guåhan
155 Hesler Place, Ste. 302
Hagåtma, Guam 96910

Dear Honorable Senator and Chairman Respicio:

Thank you, the members of the committee, and all honorable senators for the opportunity to be here. I have appreciated many of the kind words, encouragement, and support in the days leading up to today's hearing. I look forward to working with this committee, community partners and colleagues to meet the mission of Guam Department of Labor. To begin, I'd like to share my vision for the Department I am privileged to lead.

As many of you know, the Guam Department of Labor's ability to serve the people of Guam require effective oversight and leadership. This means working with our government branches, private sector and the numerous partners in the community. I have and will continue to carry out this responsibility. As you know, the department streamlined its current structure that includes labor-related compliance, employment and training services. I am committed to improving the department and labor conditions on Guam, which entails a number of initiatives of which I will share below:

Improving department operations is important as I serve our internal customers, the staff or team that make up the department. **Weekly meetings** with department supervisors are held to discuss important activities, issues, performance outcomes, as well as ideas on collaboration to improve our services. **Accountability** is an important value I expect from my team, and we regularly discuss and create ways for departments and individuals to recognize their expected **performance goals** and **outcomes**. This helps the team see the value of their work. I encourage on-going **professional development**, cross-training, and always finding ways for cost-free training opportunities. The fiscal and administrative team are also tasked to work smarter, not harder, utilizing improved accounting and office administrative tools. We have already implemented **training** for all our staff involved in case management to improve customer service and program delivery. Recently, staff at the American Job Center (AJC) have completed their Workforce Development Specialist training certification from a nationally-recognized program. They are building their professional skills to serve our job seekers, businesses and community partners. Guam Community College, Department of Vocational Rehabilitation, Department of Public Health and Social Services are partners also participating in the training. Together, we will work on using one case management system (i.e. hireguam.com), as we often serve the very

same customers. The goal is to have an effective department with a competent team focused on our mission and improved customer service.

Improving customer service through Education and Outreach is an important agenda. I direct departments to increase and improve interactions with the community. For my part, I have directed the GDOL supervisors and their team to be responsive to inquiries and letters from members and organizations requiring our assistance, as well as posting current and useful information. The intent is to be proactive on important issues, rather than reactive to avoidable issues. As such, regular labor clinics are held, to include the compliance divisions who are tasked to administer, educate about and enforce the labor-related rules and regulations. At the American Job Center, we have established a new Business Services team to reach out to public and private companies to see how we can better support their employment and training needs. They are to work with case managers to help “match” job seekers to real job opportunities identified by industry. GDOL also has rebranded, has a newly designed website and we are exploring how to implement social media.

Building our local workforce is a critical agenda and role of the American Job Center (AJC). The AJC team is here to help our people find employment, build skills in people to secure jobs in the market, and to eventually become **gainfully employed** members in our economy. Programs are also being developed under the guidance of the Guam Workforce Development Board (GWDB). The Board is represented by a majority of business representatives, as their feedback is critical to design and implement training activities to prepare Guam workers. We know that the career pathway must begin early as in secondary schools, which means working with our GDOE to build more **robust career pathway programs**. This is why I became a senator to author the **College and Career Readiness Act** (or **CCare Act**, P.L. 31-156) in the 31st Guam Legislature. I understand GDOE is carrying out the CCaRe Act initiatives. I believe we also want happy workers, as in having meaningful jobs that one wants to go to and work hard. With our partners, we want to have real effective programs that not only help people find jobs, but land careers that fit their skills and interests. If skills are lacking, we have the flexibility to design and deliver programs that can better prepare them to be successful in the workplace and in their lives.

Building our workforce in Guam also means taking a **regional approach** to address our migrant workers from our sister islands. I actively participated and presented on workforce development initiatives at this year’s Micronesia Chiefs and Executive Summit, wherein leaders committed to working together to address the workforce crisis throughout Micronesia. I aim to move from discussions to actions to implement regional programs, such as extensions of the Guam AJC for on or off island. With that, the overall goal is to prepare youth and adults to become quality skilled workers as contributing members in our community.

Businesses as our partners is needed to support our mission. They are in demand of quality and skilled workers, and require our assistance to help fill the gaps or address some serious deficiencies in the skill level of workers. Our economy is dependent on their success, and their economic viability is dependent on quality human resources. So our programs at GDOL is needed by our business partners. As much as I know we have incredible people on island, for many years that I’ve been involved in education and training, I, unfortunately, hear a consistent

message: We need to do a better job at helping youth, young and seasoned adults develop stronger work ethics and skills. This is needed to create the win-win situation for both employee and employer. In response, the AJC now has a team of Business Services Representatives (BSR) who work with Case Managers and programs to be responsive to businesses. The BSRs identify employer needs and respond by guiding them to our employment and training programs or Bureau of Labor and Statistics, and often times to our compliance divisions in support of our wage earners (such as Fair Employment, Wage and Hour, Alien Labor Processing, Workers Compensation).

Stronger community partnerships are continuously in process. We are required to work harder to have real partnerships with other agencies, our school system and non-profit groups. This makes sense as most agencies are requiring to provide performance results for their federal programs, many of which require support service, training services and employment results. So, the AJC houses programs focused on serving Youth, Adults, Seniors, Disabled Veterans, with partners coming in from DVR, DPHSS, GCC and others. The American Job Center holds the main role of providing employment and training services, and so organizations are expected to lean on us to help them succeed. For instance, four months ago a partnership was born between Department of Corrections, the Guam Trades Academy and the GDOL American Job Center. A training unit within the correctional compound was created, with newly trained DOC clients tasked to train fellow clients in preparation of their exit. This helps increase success as they re-enter into society, either for direct entry into employment or getting onto a career pathway training. Other examples include closer partnerships now with NGO's like Westcare as they serve our veterans and other vulnerable groups, Big Brother Big Sister with their mobile center serving FAS and other island residents in remote parts of Guam, Employer Support of the Guard and Reserve (ESGR), and the list grows.

Building and maintaining resources is an important responsibility. Federal grants are now being effectively maintained, new ones have been awarded, and we are working on applying for more grants to grow our resources to carry out the mission of the department. The department recently received a \$200,000 grant to support our apprenticeship program, and we are optimistic about additional grant applications to further expand apprenticeship and other programs to support our youth and adults needing training and employment support. The new GWDB Combined State Plan pulls in agency partners, too, to build capacity with shared resources.

Three weeks ago, I met with federal officials representing various departments (Labor, Health and Human Services, Agriculture Food and Nutrition, etc.) to discuss model partnerships to support employment and training. I helped them recognize how employment and training work lies at the heart of the American Job Center. So, as they focus on their mission, they can capitalize on the GDOL AJC team to handle the employment and training. New grant opportunities are now being developed. This requires trust and strong collaborative activities locally, and support from our fine senators will be needed for these partnership initiatives.

In all, I believe the Guam Department of Labor must be responsible, flexible and continually adapting to evolving needs in our community. This is especially important, considering the need to have qualified workers to replace foreign laborers. I know we must learn from what has worked or not when it comes to preparing our workforce that fits Guam's needs. This means

actively engaging job seekers, wage earners, and community partners. We need to be more effective and creative in serving our people, providing them the support needed to lead a productive and gainfully successful life. The department must be partners in planning for economic growth or challenges, and our businesses are key stakeholders in this process.

I believe that with my educational and professional background, I have the right qualities and attitude to carry out the tasks needed to meet the department's mission. I started my career in serving the working youth and adult over 25 years ago, beginning with various professional roles at Guam Community College. I have served with some of you in the 31st Guam Legislature, so it should be apparent that education and workforce development has always been a main interest. I served on the Guam Workforce Investment Board, and now am the interim president of the new Guam Association for Career and Technical Education covering Guam and the region. I am proud to have received my Masters in Education in Work, Community and Family Education, as well as my Ph.D. in Work and Human Resource Education from a top research university, the University of Minnesota. It was the leading institution in the area of workforce development research. My focus and passion to help others succeed in the work place was reinforced at the University of Minnesota. It was in 1999 that I began studying Congress' newly signed Workforce Investment Act. Seventeen years later, I find myself back on Guam tasked to carry out the updated Workforce Innovation and Opportunity Act of 2014.

In the pursuit of Guam Department of Labor's main mission, I pledge to this Committee my dedication, energy and professional know-how while in this office to build competence and confidence in our ability to serve the island. Thus, I respectfully ask for your support of my confirmation as Director so I may be able to continue serving the people of Guam in this capacity.

I appreciate your time, and also want to express my sincere appreciation for those who have submitted or expressed their kind support this evening. Si Yu'os Ma'ase and Maraming Salamat.

Sincerely,

Sam Mabini, Ph.D.

GDOL MISSION: To foster, promote, and develop the welfare of the wage earners of Guam, to improve their working and living conditions, and to advance their opportunities for occupational training and profitable employment.



COMMITTEE ON RULES

I Mina'trentai Tres na Liheslaturan Guåhan • The 33rd Guam Legislature

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Senator

Rory J. Respicio

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Mary C. Torres

MINORITY MEMBER

June 14, 2016

MEMORANDUM

To: **Rennae Meno**
Clerk of the Legislature

From: **Senator Rory J. Respicio** 
Chairperson of the Committee on Rules

Subject: **Referral of Appointment**

As the Chairperson of the Committee on Rules, I am forwarding my referral of the following appointment:

Appointee: **Dr. Shirley A. Mabini, Ph.D.**
Position: **Director, Department of Labor**

For a copy of Dr. Mabini's appointment packet, please visit the Guam Legislature's website at www.guamlegislature.com. Under the "Reports" menu select the "Messages & Communications" option and refer to:

"Doc. 33GL-16-1699: Governor's message transmitting the appointment of Dr. Shirley A. Mabini, Ph.D., to serve as a Director, Department of Labor."

Please ensure that the subject appointment is referred, in my name, to **Senator Rory J. Respicio, Chairperson of the Committee on Rules, Federal, Foreign and Micronesian Affairs, Human and Natural Resources, Election Reform and Capitol District**. I also request that the same be forwarded to all Senators of *I Mina'trentai Tres Na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

Si Yu'os ma'åse'!

I Mina'Trentai Tres Na Liheslaturan Guahan
Appointment Log Sheet

Date Received	M&C No.	Appointee	Position	Agency	Appt. Date	Term Length	Committee Referred	Date Referred	PH Date	CR Filed	Confirmed	Notes
06/13/16	33GL-16-1699	Dr. Shirley A. Mabini, Ph.D.	Director	Department of Labor	06/02/16	To serve at the pleasure of the Governor	Committee on Rules, Federal, Foreign and Micronesia Affairs, Human and Natural Resources, Election Reform and Capitol District	06/14/16				

SENATOR RORY J. RESPICIO
MAJORITY LEADER

CHAIRPERSON

COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
HUMAN & NATURAL RESOURCES; ELECTION REFORM, AND CAPITOL DISTRICT




I Mina'trentai Tres na Libeslaturan Guåhan
THIRTY-THIRD GUAM LEGISLATURE

August 16, 2016

MEMORANDUM

To: All Members
All Media

From: Senator Rory J. Respicio 
Chairman

Subject: First Notice of Public Hearing– Tuesday, August 23, 2016, 5:00 P.M.

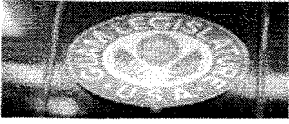
Håfa Adai! Please be advised that the Committee on Rules; Federal, Foreign & Micronesia Affairs; Human & Natural Resources; Election Reform and Capitol District will be conducting the following on **Tuesday, August 23, 2016** the Legislature's Public Hearing Room:

5:00 P.M. Public Hearing

- Appointment of **Dr. Shirley A. Mabini, Ph.D.**, Director, Department of Labor
Length of Term: To serve at the pleasure of the Governor
- **Bill No. 359-33 (COR)**- "AN ACT TO PROVIDE FOR A BINDING REFERENDUM DURING A GENERAL ELECTION TO DETERMINE WHETHER OR NOT AMENDMENTS TO CHAPTER 30 AND CHAPTER 70 OF TITLE 11, GUAM CODE ANNOTATED, TO ADD A NEW ARTICLE 2 TO CHAPTER 30 AND A NEW §70134 TO CHAPTER 70, RELATIVE TO REQUIRING THAT HOTELS AND SIMILAR LODGING FACILITIES PROVIDE A QUALIFIED HEALTH BENEFITS PLAN FOR ALL OF THEIR EMPLOYEES, AND THEIR DEPENDENTS, SHALL BE ENACTED WITHIN GUAM; TO BE KNOWN AS THE "HOTEL WORKER HEALTH INSURANCE ACT," by **Senator Michael F.Q. San Nicolas**

Written testimony for the hearings should be addressed to Senator Rory J. Respicio, Chairperson, Committee on Rules; Federal, Foreign & Micronesia Affairs; Human & Natural Resources; Election Reform and Capitol District, and may be submitted via email to cor@guamlegislature.org or hand-delivery/mail to 155 Hesler Place, *Hagåtña*, Guam 96910. The hearings will be broadcast live on Docomo channel 117 and GTA channel 21. Should special assistance or accommodations be required, please contact Elaine Tajalle at my office at (671) 472-7679 or by e-mail at etajalle@guamlegislature.org. *Si Yu'os Ma'åse'!*

cc: Clerk of the Legislature
Executive Director
Legal Counsel
Sergeant-at-Arms
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Rory Respicio <cor@guamlegislature.org>

First Notice of Public Hearing– Tuesday, August 23, 2016, 5:00 P.M.

3 messages

Senator Rory J. Respicio <cor@guamlegislature.org> Tue, Aug 16, 2016 at 4:25 PM
To: "hottips@kuam.com" <hottips@kuam.com>, "news@guampdn.com" <news@guampdn.com>, "news@k57.com" <news@k57.com>, John Oconor <john@postguam.com>
Bcc: phnotice <phnotice@guamlegislature.org>, Alfredo Antolin <magalaha@gmail.com>, Bruce Lloyd <bruce.lloyd.media@gmail.com>, Elaine Tajalle <etajalle@guamlegislature.org>, Guadalupe Ignacio <guadalupeignacio@gmail.com>, Jennifer Louise Dulla <jennifer.lj.dulla@gmail.com>, mary louise wheeler <miwheeler2000@yahoo.com>, "Mary S. Maravilla" <marym@guamlegislature.org>, Pep Pangelinan <mspeps4873@gmail.com>, "Rory J. Respicio" <roryforguam@gmail.com>, Tyrone Taitano <tjtaitano@cs.com>, "Vince P. Arriola" <vparriola1@gmail.com>, Ken Quintanilla <kenq@kuam.com>, Robert Tupaz <robert@postguam.com>

August 16, 2016

MEMORANDUM

To: All Members
All Media

From: Senator Rory J. Respicio
Chairman

Subject: First Notice of Public Hearing– Tuesday, August 23, 2016, 5:00 P.M.

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cc: Clerk of the Legislature

Executive Director

Legal Counsel

Sergeant-at-Arms

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Majority Leader Rory J. Respicio

Chairperson, Committee on Rules, Federal, Foreign and Micronesian Affairs,
Human and Natural Resources, Election Reform and Capitol District
I Mina'Trentai Tres Na Liheslaturan Guåhan
155 Hesler Place, Ste. 302
Hagåtña, Guam 96910
Phone: (671) 472-7679
Fax: (671) 472-3547

3 attachments

 **2016.08.16_RJR PH First Notice for 2016.08.23.pdf**
204K

 **Doc No. 33GL-16-1699_Mabini.pdf**
1116K

 **Bill No. B359-33 (COR).pdf**
127K


Senator Rory J. Respicio <cor@guamlegislature.org>
To: "Dr. Sam Mabini" <shirley.mabini@dol.guam.gov>
Cc: "Joleen C. Santos" <joleen.santos@dol.guam.gov>


Tue, Aug 16, 2016 at 4:26 PM

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 **Doc No. 33GL-16-1699_Mabini.pdf**
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 **Bill No. B359-33 (COR).pdf**
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Joe San Agustin <joesa@guamlegislature.org>
To: "Senator Rory J. Respicio" <cor@guamlegislature.org>
Cc: adam@guamlegislature.org

Tue, Aug 16, 2016 at 5:15 PM

Received and posted. Thanks

From: Senator Rory J. Respicio [mailto:cor@guamlegislature.org]
Sent: Tuesday, August 16, 2016 4:25 PM
To: hottips@kuam.com; news@guampdn.com; news@k57.com; John Oconor

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SENATOR RORY J. RESPICIO
MAJORITY LEADER

CHAIRPERSON
COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
HUMAN & NATURAL RESOURCES; ELECTION REFORM, AND CAPITOL DISTRICT




I Mina'trentai Tres na Libeslaturan Guåhan
THIRTY-THIRD GUAM LEGISLATURE

August 18, 2016

MEMORANDUM

To: All Members
All Media

From: Senator Rory J. Respicio 
Chairman

Subject: Second Notice of Public Hearing- Tuesday, August 23, 2016, 5:00 P.M.

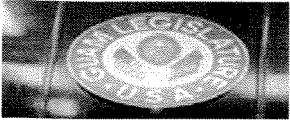
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cc: Clerk of the Legislature
Executive Director
Legal Counsel
Sergeant-at-Arms
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Second Notice of Public Hearing– Tuesday, August 23, 2016, 5:00 P.M.

2 messages

Senator Rory J. Respicio <cor@guamlegislature.org> Thu, Aug 18, 2016 at 2:58 PM
 To: "hottips@kuam.com" <hottips@kuam.com>, "news@guampdn.com" <news@guampdn.com>, "news@k57.com" <news@k57.com>, John Oconor <john@postguam.com>
 Bcc: phnotice <phnotice@guamlegislature.org>, Alfredo Antolin <magalahe@gmail.com>, Bruce Lloyd <bruce.lloyd.media@gmail.com>, Elaine Tajalle <etajalle@guamlegislature.org>, Guadalupe Ignacio <guadalupeignacio@gmail.com>, Jennifer Louise Dulla <jennifer.lj.dulla@gmail.com>, mary louise wheeler <mlwheeler2000@yahoo.com>, "Mary S. Maravilla" <marym@guamlegislature.org>, Pep Pangelinan <mspeps4873@gmail.com>, "Rory J. Respicio" <roryforguam@gmail.com>, Tyrone Taitano <tjtaitano@cs.com>, "Vince P. Arriola" <vparriola1@gmail.com>, Ken Quintanilla <kenq@kuam.com>, Robert Tupaz <robert@postguam.com>, "Dr. Sam Mabini" <shirley.mabini@dol.guam.gov>, "Joleen C. Santos" <joleen.santos@dol.guam.gov>

August 18, 2016

MEMORANDUM

To: All Members
All Media

From: Senator Rory J. Respicio
Chairman

Subject: Second Notice of Public Hearing– Tuesday, August 23, 2016, 5:00 P.M.

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cc: Clerk of the Legislature

Executive Director

Legal Counsel

Sergeant-at-Arms

MIS

AV

--

Majority Leader Rory J. Respicio

Chairperson, Committee on Rules, Federal, Foreign and Micronesian Affairs,
Human and Natural Resources, Election Reform and Capitol District

I Mina'Trentai Tres Na Liheslaturan Guåhan


155 Hesler Place, Ste. 302


Hagåtña, Guam 96910


Phone: (671) 472-7679

Fax: (671) 472-3547

3 attachments

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1116K

Senator Rory J. Respicio <cor@guamlegislature.org>
Bcc: president@ghra.org, kinginza@gmail.com, "Victor F. Cruz" <vicfcruz@gmail.com>

Mon, Aug 22, 2016 at 3:24 PM

----- Forwarded message -----

From: **Senator Rory J. Respicio** <cor@guamlegislature.org>


Date: Thu, Aug 18, 2016 at 2:58 PM


Subject: Second Notice of Public Hearing— Tuesday, August 23, 2016, 5:00 P.M.


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Public Hearing Notice Listserv
phnotice@guamlegislature.org (Media, All Senators, and Staff)

Updated: June 30, 2016

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alan@tinamunabarnes.com	defisleduenas@judiwonpat.com	johnluces@toduguam.com
alerta.jermaine@gmail.com	desori623@hotmail.com	johntaoconnor@gmail.com
aline4families@gmail.com	divider_j_jimenez@hotmail.com	jon.calvo@mail.house.gov
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anitaataligmani@gmail.com	ed@tonyada.com	jtenorio@guamcourts.org
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MAJORITY LEADER

CHAIRPERSON
COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



I Mina'trentai Tres na Libeslaturan Guåhan
THIRTY-THIRD GUAM LEGISLATURE

PUBLIC HEARING

Thursday, August 23, 2016 • 5:00 P.M.

Legislature's Public Hearing Room • *Hagåtña*, Guam

AGENDA

I. Call to Order

II. Announcements

III. Item for Public Consideration

- Appointment of Dr. Shirley A. Mabini, Ph.D., Director, Department of Labor
Length of Term: To serve at the pleasure of the Governor
- Bill No. 359-33 (COR)- "AN ACT TO PROVIDE FOR A BINDING REFERENDUM DURING A GENERAL ELECTION TO DETERMINE WHETHER OR NOT AMENDMENTS TO CHAPTER 30 AND CHAPTER 70 OF TITLE 11, GUAM CODE ANNOTATED, TO ADD A NEW ARTICLE 2 TO CHAPTER 30 AND A NEW §70134 TO CHAPTER 70, RELATIVE TO REQUIRING THAT HOTELS AND SIMILAR LODGING FACILITIES PROVIDE A QUALIFIED HEALTH BENEFITS PLAN FOR ALL OF THEIR EMPLOYEES, AND THEIR DEPENDENTS, SHALL BE ENACTED WITHIN GUAM; TO BE KNOWN AS THE "HOTEL WORKER HEALTH INSURANCE ACT," by Senator Michael F.Q. San Nicolas

IV. Closing Remarks

V. Adjournment

For copies of the above mentioned bills, please visit the Guam Legislature's website at www.guamlegislature.com. Testimony should be addressed to Senator Rory J. Respicio, Chairperson, and may be submitted via hand-delivery to our office or our mailbox at the Main Legislature Building at 155 Hesler Place, *Hagatna*, Guam 96910 or via e-mail to cor@guamlegislature.com. Individuals requiring special accommodations, auxiliary aids, or services shall contact and submit their request to Elaine Tajalle at our office. For more information, please call 472-7679. We look forward to your attendance and participation. *Si Yu'os Ma'åse'!*